

TOWNSHIP OF WALL

ORDINANCE NO. 6-2005
AS AMENDED

AN ORDINANCE OF THE TOWNSHIP OF WALL AMENDING AND SUPPLEMENTING CHAPTER 33, "PERSONNEL POLICES", OF THE CODE OF THE TOWNSHIP OF WALL AND SECTION 36-1, "MEMBERSHIP", OF CHAPTER 36, "POLICE DEPARTMENT", OF THE CODE OF THE TOWNSHIP OF WALL.

BE IT ORDAINED by the Township Committee of the Township of Wall in the County of Monmouth and State of New Jersey as follows:

Section 1. Chapter 33, "Personnel Policies", Section 33-4, "Working time and attendance on job", as amended and supplemented, be and the same is hereby further amended and supplemented by the revision of subsection 33-4B. to read, in full, as follows:

"B. Longevity pay. Longevity pay of a percentage of the current annual base salary will be paid to each full-time permanent township employee not covered by a collective bargaining agreement for continuous service on the following basis: after completion of three years continuous service, 2%; five years, 4%; 10 years, 6%; 15 years, 8%; 20 years, 10%."

Section 2. Chapter 33, "Personnel Policies", Section 33-4, "Working time and attendance on job", of the Code of the Township of Wall, as amended and supplemented, be and the same is hereby further amended and supplemented by the deletion therefrom of subsection 33-4E.(1), "Compensatory time", and the subsection therefor of the following:

"E. Compensatory time. Compensatory time off shall be accorded to the Township Administrator, department heads, and the Chief of Police, for all hours worked in excess of a 35 hour work period, subject to the following conditions:

(1) Compensatory time shall be utilized as time off and shall not be compensated monetarily.

(a) Hours worked in excess of a 35 hour week and up to a 40 hour week shall be credited at straight time.

(b) Hours worked in excess of a 40 hour week shall be credited at time and one-half."

Section 3. Chapter 33, "Personnel Policies", Section 33-6, "Absences", of the Code of the Township of Wall, as amended and supplemented, be and the same is hereby further amended and supplemented by the deletion therefrom of subsection 33-6K. and the substitution therefor of the following:

"K. Military leave. Any Township employee who is a member of the National Guard or a reserve unit of a military service of the United States shall be entitled to military leave with pay during any mandatory training period or period of active military service which the employee may be required to perform by order of the service or unit of which he or she is a member. The employee shall turn over to the Township all military pay received during any period of paid military leave."

Section 4. Chapter 33, "Personnel Policies", Section 33-7, "Separation of employees", of the Code of the Township of Wall as amended and supplemented, be and the same is hereby further amended and supplemented by the deletion therefrom of subsection 33-7B. and the substitution therefor of the following:

"B. Upon receipt of a written resignation from an employee received by the department head with a copy to the Township Administrator, at least two weeks prior to the resignation date, the employee shall be entitled to receive his or her regular pay through date of termination, together with accumulated vacation leave and accumulated sick leave if the employee has been employed by the Township for a minimum of five years."

Section 5. Chapter 33, "Personnel Policies", Section 33-7, "Separation of employees", of the Code of the Township of Wall as amended and supplemented, be and the same is hereby further amended and supplemented by the deletion therefrom of subsection 33-7F. and the substitution therefor of the following:

"F. The amount of accumulated vacation leave to which an employee shall be entitled upon separation from service pursuant to Subsections B, C, D and E hereof."

Section 6. Chapter 33, "Personnel Policies", Section 33-8, "Training, promotions and transfers", of the Code of the Township of Wall, as amended and supplemented, be and the same is hereby further amended and supplemented by a deletion therefrom of subsection 33-8C. and the substitution therefor of the following:

"C. Transfers within Township. Transfers from one position or department to another will be made when it would be advantageous to the Township and/or the employee to make such a transfer. The Township reserves the right, however, to publicly advertise for any open position within the Township."

Section 7. Chapter 36, "Police Department", Section 36-1, "Membership", of the Code of the Township of Wall, as amended and supplemented, be and the same is hereby further amended and supplemented by the deletion therefrom of subsection 36-1A. and the substitution therefor of the following:

"A. A Chief of Police, who has attained the rank of captain or lieutenant of the Police Department, and such other qualifications as may be prescribed by the Township Administrator."

Section 8. All ordinances, or parts thereof, inconsistent with the provisions of this ordinance be and the same are hereby repealed to the extent of such inconsistency.

Section 9. Should any Section, paragraph, clause or other portion of this Ordinance be adjudged by a Court of competent jurisdiction to be invalid, such judgment shall not affect or impair the remainder of this Ordinance.

Section 10. This Ordinance shall take effect upon its passage and publication according to law.

NOTICE

Notice is hereby given that the foregoing Ordinance was introduced and passed on first reading by the Township Committee of the Township of Wall on February 9, 2005, and further be considered for final passage and adopted at the Wall Township Municipal Building, 2700 Allaire Road, Wall, New Jersey on March 9, 2005, at 7:30 o'clock p.m., or as soon thereafter as the matter can be reached on the agenda, at which time and place all persons interested therein shall be given an opportunity to be heard, and during the week prior to and up to and including the date of such meeting, copies of said Ordinance will be made available at the Clerk's Office in the Township of Wall, Town Hall, to members of the general public who shall request the same.

LORRAINE KUBACZ, RMC
Township Clerk