

TOWNSHIP OF WALL

RESOLUTION NO. 19-1233

**AUTHORIZING THE SALARY ADJUSTMENT TO NON-REPRESENTED
EMPLOYEES COMMENSURATE WITH TOWNSHIP COMMITTEE POLICY**

WHEREAS, it is the policy of the Township Committee to award the non-represented Township employees with same annual increase negotiated by the unionized Township employees; and

WHEREAS, the agreed upon increase for 2020 is 2% effective January 1, 2020; and

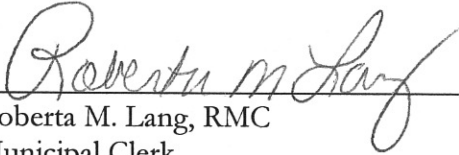
WHEREAS, it is recognized that the Township of Wall, in conjunction with its employees, has continued to make a series of modifications in the health benefit program beginning in 2016 with additional adjustments in 2017 as well as the beginning of 2019 including, but not limited to, an increase to the office visit, prescription plan, and hospital co-pays and the development of additional health benefit tiers that are most cost-effective to the Township of Wall and its employees; and

WHEREAS; these modifications and increased cost awareness by the Township employees has continued to assist in the control of the overall employee benefit costs; and

WHEREAS, the Township Administrator reviewed the projected 2020 administrative budget and positional duties and responsibilities and has recommended the adherence to and continuation of the Township Committee policy; now

THEREFORE, BE IT RESOLVED that the appropriate Township Officials be and are hereby authorized to pay the non-represented employees the above referenced increase in their base salaries upon the noted effective dates.

I, Roberta M. Lang, Municipal Clerk of the Township of Wall do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Township Committee of the Township of Wall at a regular meeting held on December 18, 2019.



Roberta M. Lang, RMC
Municipal Clerk