

TOWNSHIP OF WALL
RESOLUTION NO. 20-0307

AUTHORIZATION TO EXECUTE CERTAIN PERSONNEL ACTIONS

WHEREAS, the Township has and continues to seek to attract, develop, and retain a qualified workforce through the various diversified Departments; and

WHEREAS, the Township Departments and their Directors have worked cohesively to develop responsive and meaningful training that meets the needs for each Department and the Township as a single operating entity; and

WHEREAS, the residents and other costumers of Township services expect and deserve a certain level of professionalism and continuity of service delivery throughout the Township and its various Departments; and

WHEREAS, the Township has begun to experience potential turnover of frontline clerical staff as a result of its current salary structure as reported and researched by the corresponding Department Directors; and

WHEREAS, the Township Administrator concurs with the findings of the Department Directors and hereby recommends to the Township Committee that the following salary modifications be made to meet the goals as stated in this resolution; and

NAME	DEPARTMENT/POSITION	SALARY	EFFECTIVE DATE
Nicole DeBiasio	Construction / Clerical	\$35,000.00	03/11/2020
Brittany Bilbao	Construction / Clerical	\$33,813.00	07/01/2020
		\$35,000.00	07/01/2021
Jeanette Ellman	Court / Clerical	\$32,500.00	07/01/2020
		\$35,000.00	07/01/2021
Marie Rosenfeld	Court / Clerical	\$35,000.00	12/31/2019
Laura Roberts	Collections / Clerical	\$34,313.00	07/01/2020
		\$35,000.00	07/01/2021
Dara Provda	Tax Assessor	\$35,000.00	12/31/2019
Lindsay Santana	Youth Center / Clerical	\$35,000.00	12/31/2019
Elaina Magnusson	Department of Public Works / Clerical	\$32,000.00	07/01/2020
		\$35,000.00	07/01/2021
Catherine Juska	Police Department / Clerical	\$33,500.00	07/01/2020
		\$35,000.00	07/01/2021

WHEREAS, operational regulations and mandates continue to evolve throughout all levels of government with specific expanded requirements regarding: 1) Domestic Violence Response for employees and 2) Protection and Safe Treatment of Minors; and


WHEREAS, the Township must be responsive to these mandated changes through the implementation of policy and administrative changes to address these expanded requirements; and

WHEREAS, the Township Administrator and the appropriate Department Directors have identified employees with the dedication and skill set to address these needs and recommend the following employee actions to be made:

NAME	DEPARTMENT/POSITION	SALARY	EFFECTIVE DATE
Rachel Giolitto	Human Resource Officer	\$43,250.00	03/11/2020
Keri Pagnoni	Clerk's Office / Deputy Clerk	\$61,076.80	03/11/2020

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Wall that the following personnel actions be and are hereby authorized on the effective date included herein.

I, Roberta M. Lang, Municipal Clerk, of the Township of Wall, County of Monmouth, State of New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Mayor and Council of the Township of Wall, County of Monmouth, State of New Jersey, at a meeting held March 11, 2020.


Roberta M. Lang, RMC
Municipal Clerk