

TOWNSHIP OF WALL

ORDINANCE NO. 4-2014

AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF WALL, IN THE COUNTY OF MONMOUTH, STATE OF NEW JERSEY AMENDING AND SUPPLEMENTING CHAPTER 33 PERSONNEL POLICIES TO AMEND POLICIES RELATING TO EMPLOYEES' SICK LEAVE AND DISABILITY INSURANCE

WHEREAS, the Township Committee regulates township employees' sick leave and disability insurance by and through Chapter 33 of the Code of the Township of Wall; and

WHEREAS, The Township Committee wishes to amend Section 33-6(F)(4) to provide that, when applicable, the subsection shall be administered in accordance with Section 12 of Chapter 33.

WHEREAS, the Township Committee wishes to amend Section 33-12 to provide that if certain absent employees qualify for disability payments and seek to utilize accumulated leave during the period of disability, they shall endorse, to the Township, any temporary disability checks they have received during this period of absence and that during this period of absence, the employee shall be charged a pro-rata amount of sick leave that is equivalent to the amount of salary not reimbursed through the disability payment; and

WHEREAS, the Township Committee of the Township of Wall finds that it is in the best interest of the citizens of the Township of Wall to supplement and amend Chapter 33 as follows.

NOW, THEREFORE BE IT ORDAINED by the Township Committee of the Township of Wall, in the County of Monmouth, in the State of New Jersey, as follows:

Section 1. Chapter 33, Article I, Section 6, Subsection F, "Sick Leave" of the Code of the Township of Wall shall be amended to provide as follows:

(4) During protracted periods of illness or disability, the Township may require interim reports on the condition of the patient at weekly or biweekly periods, from the attending physician and/or a physician designated by the Township. When under medical care, employees are expected to conform to the instruction of the attending physician if they wish to qualify for salary payment during such period of illness or disability. For the purposes of receiving disability insurance, this subsection shall be administered in accordance with Section 12 of this Chapter.

Section 2. Chapter 33, Article I, Section 12, Subsection A, "Disability Insurance" of the Code of the Township of Wall shall be amended to provide as follows:

A. Disability insurance.

(1) Each full-time permanent employee shall be enrolled in the disability insurance plan maintained and paid on a noncontributory basis by the Township. This benefit shall terminate upon the employee's separation from Township service. Any employee on sick leave and receiving his normal compensation, who in addition qualifies for disability payments, shall be entitled during the period he is receiving disability payments to only that portion of his regular salary which, with the disability payments, equals his regular weekly salary. Absence from work resulting from disability not incurred in the course of employment with the Township shall be charged against the employee's accumulated sick leave, but only in proportion to that portion of his regular salary not paid by disability insurance.

(2) An employee who is absent for more than five days and who qualifies for temporary disability payments under the Township's disability insurance policy, and who seeks to utilize accumulated leave during the period of disability, shall endorse, to the Township, any temporary disability checks the employee has received during this period of absence. During this period of absence, the employee shall be charged a pro-rata amount of sick leave that is equivalent to the amount of salary not reimbursed through the disability payment.

Section 3. All Ordinances, or parts thereof, inconsistent with the provisions of this Ordinance be and the same are hereby repealed to the extent of such inconsistency.

Section 4. Should any section, paragraph clause or any other portion of this Ordinance be adjudged by a Court of competent jurisdiction to be invalid, such judgment shall not affect or impair the remainder of this Ordinance.

Section 5. This Ordinance shall take effect upon its passage and publication according to law.

TOWNSHIP OF WALL
NOTICE AND SUMMARY OF
ORDINANCE NO. 4-2014

AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF WALL, IN THE COUNTY OF MONMOUTH, STATE OF NEW JERSEY AMENDING AND SUPPLEMENTING CHAPTER 33 PERSONNEL POLICIES TO AMEND POLICIES RELATING TO EMPLOYEES' SICK LEAVE AND DISABILITY INSURANCE

The purpose of this Ordinance is to amend Chapter 33 to provide that Section 33-6(F)(4), when applicable, shall be administered in accordance with Section 12 of Chapter 33 and to amend Section 33-12 to provide that if certain absent employees qualify for disability payments and seek to utilize accumulated leave during the period of disability, they shall endorse, to the Township, any temporary disability checks they have received during this period of absence and that during this period of absence, the employee shall be charged a pro-rata amount of sick leave that is equivalent to the amount of salary not reimbursed through the disability payment.

Notice is hereby given that the foregoing Ordinance was introduced and passed on first reading by the Township Committee of the Township of Wall on February 26, 2014, and further be considered for final passage and adoption at the Wall Township Municipal Building, 2700 Allaire Road, Wall, New Jersey, on March 26, 2014 at 7:30 p.m., or as soon thereafter as the matter can be reached on the agenda, at which time and place all persons interested therein shall be given an opportunity to be heard, and during the week prior to and up to and including the date of such meeting, copies of said Ordinance will be made available at the Clerk's Office in the Township of Wall, Town Hall, to members of the general public who shall request the same or on our website www.wallnj.com under Legal Notices.

LORRAINE KUBACZ

Township Clerk