

**TOWNSHIP OF WALL**  
**RESOLUTION NO. 22-1224**

**AUTHORIZATION TO ADJUST THE SALARY OF NON-REPRESENTED  
EMPLOYEES COMMENSURATE WITH TOWNSHIP COMMITTEE POLICY  
AND TO MAKE CERTAIN PERSONNEL ADJUSTMENTS**

**WHEREAS**, it is the policy of the Township Committee to award the non-represented Township employees with same annual increase negotiated by the unionized Township employees; and,

**WHEREAS**, the agreed upon increase to the base salaries is as follows:

- Effective January 1, 2023: 2.25 %

**WHEREAS**, the Township Administrator reviewed the preliminary projected 2023 administrative budget and positional duties and responsibilities and has recommended the adherence to the Township Committee policy as well as certain adjustments to certain employees as detailed on the attached schedules; and,

**WHEREAS**, it is recognized that the Township of Wall, in conjunction with its employees, has continued to make a series of modifications in the health benefit program recently including, but not limited to, an increase to hospital emergency room co-pays and the further development of additional health benefit tiers that are most cost-effective to the Township of Wall and its employees; and,

**WHEREAS**, the Township Administrator has again convened a similar task force of employees that reviewed, discussed and assisted in the conversion of health benefits to a self-insured model that will result in further future savings, and,

**WHEREAS**, the Township Committee recognizes the diligence, dedication, creativity, commitment to the resident and corporate taxpayer, and ultimately their wealth of institutional knowledge possessed by our employees in an ever-changing work and workforce environment including, but not limited to, those direct and indirect changes brought on by the COVID-19 pandemic.

**NOW THEREFORE, BE IT RESOLVED** that the appropriate Township Officials be and are hereby authorized to take all necessary actions to pay the non-represented employees the aforementioned increases to their base salaries effective January 1, 2023.

I, Roberta M. Lang, Municipal Clerk of the Township of Wall do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Township Committee of the Township of Wall at a regular meeting held on December 14, 2022.

  
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Roberta M. Lang, RMC  
Municipal Clerk